



# *Rogers Memorial Baptist Church*

520 COLLEGE STREET KNOXVILLE, TENNESSEE 37921 (865) 523-2334

## **Senior Pastor Job Description**

**Opening Date: May 1, 2024**

**Closing Date: June 14, 2024**

### **Our Vision Statement**

Our vision is to honor God by bringing our lives into harmony with Jesus Christ and with each other in loving fellowship as a devout worshipping body, a place where people are discipled, nurtured, equipped and sent out to serve and share redeeming love of Jesus Christ to a lost world.

### **Position Summary**

Rogers Memorial Baptist Church (RMBC) of Knoxville, Tennessee is accepting resumes for the position of a full time Senior Pastor. The church was founded in 1882 under the direction of Reverend John Rogers and has a rich history in outreach, evangelism, missions and serving the community.

In 2022, we bowed to God's sovereign will as our Senior Pastor suddenly transitioned from this life to live in eternity.

We are currently, prayerfully seeking a God-fearing pastor who meets the scriptural standards for pastoral leadership as stated in 1 Timothy 3:1-7 and Titus 1:6-9.

The successful candidate must be inspiring and challenging, showing an enthusiastic love for Christ. They must also have a comprehensive knowledge of the Bible and Baptist doctrine. The candidate will develop a vision and direction for the future of Rogers Memorial Baptist Church attracting new members and families.

### **Core Responsibilities - The Pastor Shall:**

- Have a sense of responsibility for the spiritual and physical well-being of the congregation, understanding their challenges and offering support.
- Seek to lift and magnify God, building relationships and cultivating fellowship, sharing time, talent and encouragement to impact our communities and society.
- Lead worship services, fostering an atmosphere of reverence, joy and community. Offer pastoral care and support to individuals and families in times of joy and sorrow.

- Lead in the growth and development of our youth and young adult population and related ministries to attract and meet the spiritual needs of that demographic.
- Serve as the spiritual leader of the church and work in a spirit of cooperation with the deacons, trustees, and other ministries to meet the needs of the congregation and management of church operations.
- Maintain office hours (3-4 days each week). An exact schedule will be negotiated upon hiring.

### **Qualifications**

#### **Education:**

- Must be a licensed and ordained Baptist minister in accordance with the Baptist doctrine.
- Must have a bachelor's degree or higher from an accredited institution of higher education and/or some seminary experience/theological training.

#### **Experience:**

- Must have at least 3 years of pastoral experience as an ordained Senior Pastor and/or an Associate Pastor.
- Must have the ability to grow RMBC both spiritually and numerically.

### **Knowledge, Skills, and Character**

- Possess comprehensive knowledge of the Bible, prioritizing the word of God, being ethical and full of integrity, teaching, training and always developing excellence in all that RMBC does.
- Strong religious conviction
- Ability to communicate effectively orally and in writing
- Effective administrative skills

### **Principle Senior Pastor Duties**

- Work closely with associate ministers, deacons, trustees, church leadership and staff in their training for service in the building of the church membership; to achieve the vision of Rogers Memorial Baptist Church.
- Supervise church staff as appropriate, performing and recommending training as needed.
- Be spiritually and actively involved in our District, State and National Baptist Conventions.
- Oversee and ensure the Lord's Supper is administered to the congregation and direct the Ordinance of Baptism.
- Duties include visiting sick and shut-in members, as well as providing counseling and support during times of grief or other traumatic events.
- Officiate at weddings, funerals, memorial services, baby dedications, annual installation of church officers and any other services recognized by the church.

**Application Requirements and Process:**

- Current cover letter and resume
- Three letters of recommendation (clergy, layperson & community representative)
- Copies of license ordination & educational/official college transcripts
- Link to church website or other streaming media

Submit the documents & candidate package via mail to the following address:

Pastoral Search Committee  
Rogers Memorial Baptist Church  
520 College Street  
Knoxville, TN 37921

For any questions about this posting, please email [rmbcsearch37921@gmail.com](mailto:rmbcsearch37921@gmail.com). The Pastoral Search Committee will acknowledge receipt of all requested items by email. All information will be treated as confidential. Final candidates must consent to a background check, credit check and other information that may be deemed appropriate by the Pastoral Search Committee. Thank you for your interest in the position of pastor.